

NEW MEXICO OCCUPATIONAL HEALTH & SAFETY BUREAU (OHSB)

Enforces the OSH Act (OSHA) in the State of New Mexico.

To report conditions hazardous to employee's health and safety in the workplace or to report a workplace incident that resulted in an amputation, loss of an eye, hospitalization, or fatality, please get in touch with OHSB via the following:

Call: 505-476-8700, option 2
Email: complaints.osha@env.nm.gov
Or, call the toll-free number at 1-800-321-6742
<https://www.osha.gov/contactus/bystate/NM/areaoffice>

Examples of issues to report to OHSB: Imminent life-threatening work conditions, unsafe work conditions, non-compliance with written safety and health policies, severe injuries resulting from unsafe practices, and retaliation against employees who communicate unsafe conditions to management (Whistleblowers). Reports can be anonymous. However, leaving a voicemail with your direct contact information can significantly improve OHSB's ability to resolve these issues.

AMERICANS WITH DISABILITIES ACT

ADA Information Line (800) 514-0301 (voice) (833) 610-1264 (TTY)
Azka Naru Safety and Compliance Officer (505) 388-6994
<https://www.hsd.state.nm.us/lookingforinformation/americans-with-disabilities-act/>

NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS

(505) 841-8405
<https://www.dws.state.nm.us/en-us/>
<https://www.dws.state.nm.us/en-us/Human-Rights-Information>

Examples of issues to report to New Mexico Workforce Solutions: late payment of wages, overtime, employment information and record-keeping, child labor, workplace retaliation and discrimination, paid sick leave, and violations of public accommodations.

IATSE LOCAL 480

To report any issue on set:

Contact your on-site union rep
(505) 986-9512
<https://local480.com>
info@iastselocal480.com
IATSE Safety Hotline: Toll Free: (844) IA AWARE / (844) 422-9273 Mon-Fri

TEAMSTERS 399

Contact your on-site union rep
Phone: (818) 985-7374
Email: office@ht399.org
<https://www.ht399.org>

SAG-AFTRA

Issues on set for members

Contact your on-site union rep
(303) 934-2674
On set emergency (844) 723-3773/24 hours
info@sagaftra.org or June.crane@sagaftra.org
<https://www.sagaftra.org/nm>

INTERNATIONAL CINEMATOGRAPHERS GUILD 600

ICG Local Safety Issues Only

Contact your on-site union rep
(323) 969-2722
ICG Safety Hotline: (877) 424-4685

BACKGROUND ACTORS ASSOCIATION of NEW MEXICO

Contact for workplace concerns relative to background actors.

Phone: (505) 705-0743
Website: <http://info@baanm.org>

THE INDUSTRY SAFE HOTLINE

Questions related to industry Safety Bulletins or on-set safety.

(888)-7SAFELY / (888)772-3359

NEW MEXICO CRISIS & ACCESS LINE

Contact for emotional crisis, mental health, or substance uses concern.

Crisis Line: (855) NMCISIS (662-7474)
Peer-to-Peer Warplane Line: (855) 466-7100 (7am - 11:30 pm)
<https://nmcisisline.com>



SAG-AFTRA



Local 600
International Cinematographers Guild



All workers have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request a confidential OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for using your rights.
- See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

This poster is available free from OSHA.

Contact OSHA. We can help.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with all applicable OSHA standards.
- Notify OSHA within 8 hours of a workplace fatality or within 24 hours of any work-related inpatient hospitalization, amputation, or loss of an eye.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

On-Site Consultation services are available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

